

Congress in Cooperation with Women Lawyers Association in Finland  
Helsinki, Finland, 6-8 June, 2003

## THE FUTURE OF EUROPE: Enlargement

### SPEAKERS

#### IVANA BACIK

LL.B., LL.M. (Lond), B.L., is a member of the Irish and English Bars and a practicing barrister in Dublin specializing in criminal and public law. She is Reid Professor of Criminal Law, Criminology and Penology at Trinity College Dublin, and taught previously at the University of Kent, the University of North London and the National College of Ireland. She is co-author of 'Abortion and the Law' (Dublin: 1997) and co-editor (with Michael O'Connell) of 'Crime and Poverty in Ireland' (Dublin: 1998). She coordinated an EU-funded study on rape law in different European jurisdictions (1998), and is co-author (with Stephen Livingstone) of 'Towards a Culture of Human Rights in Ireland' (2001). She has carried out consultancy work with the Council of Europe and the International Labour Organization (ILO). She has been Editor of the Irish Criminal Law Journal since 1997 and has written on human rights and constitutional law, criminal law and criminology.

#### EVA BIAUDET

MP since 22.03.1991 –

##### Constituency:

Helsinki constituency 22.03.1991 - 23.03.1999,

Helsinki constituency 24.03.1999 – 20.03.2003

Helsinki constituency 20.03.2003 -

##### Parliamentary career

##### Present memberships in committees:

Finance Committee (member) 29.04.2003 -

Tax Subcommittee (additional member) 06.05.2003 -

Subcommittee for Education and Science (member) 06.05.2003 -

Subcommittee for Social and Labour Affairs (member) 06.05.2003 -

Social Affairs and Health Committee (deputy member) 29.04.2003 -

Employment and Equality Committee (member) 29.04.2003 -

Finnish Delegation to the Nordic Council (deputy member) 02.04.2003 -

Finnish Delegation to the Conference of Parliamentarians of the Arctic Region (member) 09.05.2003 -

**Parliamentary groups:** Swedish Parliamentary Group 22.03.1991 -

**Position in the parliamentary group:** Swedish Parliamentary Group (chair) 1995 - 14.04.1999

##### Member in the Council of State

Minister: Minister of Health and Social Services (Lipponen II) 15.04.1999 - 13.04.2000,

Minister of Health and Social Services (Lipponen II) 19.04.2002 - 16.04.2003

#### CHERIE BOOTH QC

Cherie Booth QC is a barrister, mother of four children and the wife of the British Prime Minister Tony Blair. She was born in Bury in 1954 and moved shortly afterwards to Liverpool where she grew up. After studying Law at the London School of Economics (LSE), she came top of her year in her Bar examinations and was called to the Bar in 1976. She became a Queen's Counsel in 1995 and now specialises in Public, Employment and European Community Law at Matrix Chambers, Grays Inn, London. She is a Recorder and Bencher of Lincoln's Inn. She married Tony Blair in 1980 and contested the parliamentary seat of Thanet North in 1983 for the Labour Party. Away from work she likes to spend as much time as possible with her children Euan (b. 19 January 1984), Nicholas (b. 6 December 1985) Kathryn (b.2 March 1988) and Leo (b. 20 May 2000). Her other interests include reading, the theatre and keeping fit.

Cherie Booth is President of Barnardo's; a Trustee of Refuge; Vice-President

Kids Club Network; a Trustee of the Citizenship Foundation; Patron;

Breast Cancer Care; Patron; Sargent Cancer Care for Children; Patron; Victim Support London; Patron for Education for SCOPE;

Patron; Greater London Fund for the Blind; Patron; Islington Music Centre; Patron; Home Start Islington; Patron; SHADO; Patron of

the Mary Ward Legal Centre; Patron; Noah's Ark; Patron NOJOS Awards and Honorary President of Plater College.

Cherie is Chancellor and Honorary Fellow of Liverpool John Moores University (JMU) and an Honorary Fellow of the LSE and the Open University. (DUniv. Open 1999). She is also a Fellow of the Royal Society of Arts, an Honorary Fellow of the Institute of Advanced Legal Studies, a Doctor of Laws (Westminster University) and a Fellow of the International Society of Lawyers for Public Service. She became an Honorary Bencher King's Inn, Dublin in January 2002.

## **TUIJA BRAX**

Master of laws 1990  
Member of the Parliament 1995-  
A Member of the EU's Convention to elaborate a Charter of Fundamental Rights 2000 – 2001.  
Member of the Speaker's Council 02.04.2003 –  
Chair of the Legal Affairs Committee 02.04.2003 -  
Member of the Grand Committee of the Finnish Parliament 05.04.1995 - 06.03.1997  
Member of the Constitutional Law Committee of the Finnish Parliament 20.03.1998 - 18.03.2003  
The second chair person of City Council of Helsinki 1998 - 1999  
Member of the City Board of Helsinki 1993 - 1995  
Member of City Council of Helsinki 1003 - 2000  
Chair of the Green League Party 1995 - 1997  
Finnish Sports Federation, member of the Board of Directors  
Finnish Basketball Association, member of the Board  
The Finnish League for Human Rights, member of the Board

## **AUŠRINĖ BURNEIKIENĖ**

### **Education**

1980-1985 Vilniaus University Law faculty

### **Languages**

English, Russian, Lithuanian

### **Work experience**

1985 – 1990 investigator at Vilnius Investigation Department.

1990 – 1992 senior legal adviser at the Ministry of Interior, from 1992 head of the Legal Department of the same ministry.

In 1999 by the recommendation of the Chairman of the Seimas (Parliament) of the Republic of Lithuania, appointed an Ombudswoman of Equal Opportunities.

In April of 2003 the term office was prolonged for four years.

2001 – 2002 teacher at Lithuanian Law University

### **Additional information**

1999 – participation in the Symposium in the US on Trafficking and Children Pornography

1999 – 2002 - Probation on gender and equal opportunities issues in Finland, Sweden, Iceland, Norway, Denmark, Ireland; Expert of the National Monitoring on the Lithuanian Legislation and Equal Opportunities for Women and Man in the European Accession Programme;

2002 - Expert and co-author of the monograph "Women rights in Lithuania" – the monograph was made under UNDP Human Rights Action Plan Project LIT/00/006.

Author of the teaching program "Women and Man in Public Administration"

## **CATHRYN COSTELLO**

Cathryn Costello, B.C.L., (N.U.I.), LL.M. (Bruges), B.L. Honorable Society of King's Inns.

Cathryn Costello holds law degrees from University College, Cork, the College of Europe, Bruges and the Honorable Society of King's Inns. Lecturer in European Law since 1998 at the Law School, Trinity College Dublin, she teaches the mandatory general course on EU law as well as advanced courses in various other aspects of EU law and WTO law. Her research interests include EU equality law, the EU judicial system, EC and international trade and the development of EC immigration and asylum policy law.

She is currently (with Prof Ivana Bacik and Dr Eileen Drew) co-ordinator of the Women in Law study, a funded empirically based study on women in the legal professions in Ireland. Since 2000, she has also held the position of Director of the Irish Centre for European Law, where she is responsible for organising an extensive conference and research programme.

## **MARGREET DE BOER**

Born in 1964, two children (1996 and 1998).

1982-1988: studies of both Dutch Law and Criminology at the Free University of Amsterdam.

1989-2000: lawyer (attorney at law) at a women's law-office (for and by women); specialised in family law and legal aid to victims of (sexual) violence. Member and coordinator of the working group on sexual violence of the Clara-Wichmann Institute.

2000-2002: legal staff member of the Clara Wichmann Institute (expert centre on women and law) on the subjects violence against women and international law (especially the Convention on Elimination of all forms of Discrimination Against Women) and international contacts.

2002- now: general manager of the Clara Wichmann Institute.

## **MAUD DE BOER-BUQUICCHIO**

### **Education**

Elementary and secondary education (gymnasium) in Deventer

1963-1965 : French language and literature studies at Leiden University

1965-1969: Law studies at Leiden University (private, public, and criminal law; law of international organizations; social law)

1969 : Law degree. Doctoral thesis. Subject: equality of treatment (Article 119 of the Treaty of Rome)

### **Professional career**

September 2002 : Deputy Secretary General of the Council of Europe

1998-2002 : Deputy Registrar of the European Court of Human Rights

1992: Secretary to the First Chamber of the European Commission of Human Rights – Deputy to the Secretary of the European Commission of the Human Rights

1990: Head of the division in the Secretariat of the European Commission of Human Rights

1977: Principal legal officer in the Secretariat of the European Commission of Human Rights – Case-law and research division

1972-1977: Member of the Private Office of the Secretary General of the Council of Europe

1969-1971: Member of the legal Secretariat of the European Commission of Human Rights – Applications Divisions

### **Languages:**

Fluent: Dutch, English, French, Italian, German

Good knowledge: Spanish, Portuguese

## **PUAN SRI DATIN SERI N. SARASWATHY DEVI**

### **Education and professional qualifications**

Puan Sri Datin Seri Saraswathy Devi's primary and secondary education was completed at the Convent of Holy Infant Jesus in Seremban, where she was not only a good student but also active in Sports and extra mural activities. She also won several Cycling Tournaments including winning the title of 'All Women Malaysian Cycling Champion' in 1954 and Chess Championships. In 1956, she went to England to pursue her legal studies at Middle Temple, London where she qualified as a Barrister and called to the English Bar in 1960. She then returned to Malaysia in 1960 where she did her pupillage at the leading Malaysian legal firm of Lovelace & Hastings, Kuala Lumpur. In October 1961, she was admitted to the Malaysian Bar as an Advocate & Solicitor of the High Court of Malaya. She opened her first legal practice in Malaysia in 1961 in Seremban and simultaneously opened another office in Kuala Lumpur. Whilst carrying on a legal practice, Puan Sri Saraswathy Devi was also from 1965, involved in the purchasing of large rubber estates owned by foreign companies in Malaysia which estates she then fragmented and sold in small lots 5 acres to lower income local families and workers.

### **Law practice**

Puan Sri Datin Seri Saraswathy Devi at present is a sole proprietor of her legal firm Messrs. N. Saraswathy Devi In Kuala Lumpur, which has a branch office at Kajang, in the state of Selangor. She has actively practiced law for the past 41 ½ years in all fields.

Her expertise in Criminal Law has attracted prime attention especially in the way she handled criminal cases involving murders, drug-trafficking, kidnapping for ransom and firearms offences all of which carry the mandatory death sentence, as well as cases involving rapes, armed robbery and grievous bodily harm. She has in these years also successfully defended women and children from foreign countries who have been charged for prostitution, drug trafficking as well as other cases involving the protection of young women and children. Puan Sri has also gained recognition for her special handling of matters involving persons detained under the Emergency Ordinance where many have been detained without a trial at detention centers in the South of Malaysia. Also notable is the last Appeal Case from Malaysia to the Privy Council in London, where Puan Sri successfully handled this case and this achievement is recognized as a bench mark decision.

### **Involvement in organisations and activities**

ASEAN LAW ASSOCIATION (ALA): Puan Sri was a founder member of ALA who has actively participated in the ALA Conferences held in Indonesia, Philippines and Malaysia, with the firm conviction that it was a noble Association set up for the betterment of the legal profession and the Judiciary.

KAUM IBU: as the wife of the Chief Police Officer for the State of Selangor, Puan Sri Datin Seri Saraswathy Devi became the President of the Police Families' Association known as "Kaum Ibu". In her role as president, for the Selangor Kaum Ibu from 1977 to 1984, she dedicated herself to uplifting the families of police officers in the State.

INTERNATIONAL FEDERATION OF WOMEN LAWYERS (FIDA): Puan Sri Saraswathy Devi has also actively been involved with FIDA and attended several conferences held all over the world. In March 2002, she organized the 1<sup>st</sup> Asian Regional Congress of FIDA in Kuala Lumpur, Malaysia in her capacity as Regional Vice President for Asia, FIDA. On 8<sup>th</sup> September 2002, she was elected President FIDA at the 31<sup>st</sup> Bi-annual Convention in Manaus, Brazil and since her return has dedicated herself to better the rights of women and children and preventing the trafficking of women and children.

## **TRACY DIAMOND**

Tracy Diamond is a practising lawyer and an Associate Solicitor specialising in Corporate Law at Phillips Solicitors, one of the leading firms in Hampshire, England. Her main area of expertise is in mergers and acquisitions and she has particular expertise

in takeovers, management buy-outs and company buy back transactions. She has studied for an LLM in European Law at University College London with legal specialisation in EC Competition Law, Constitutional and Institutional Law of the European Union and Comparative European Law.

She is a fluent Spanish speaker and has worked for Bufete Pinto Ruiz del Valle in Barcelona. She is a member of the British-Spanish Law Association. She maintains contacts through a network of law firms in Europe and South America and collaborates with the University of Barcelona (ISDE) where she has lectured to the Bar Association of Granollers and Barcelona.

She has written numerous legal articles which have been published in the UK and contributes regularly in radio discussions on areas of Corporate Law. She enjoys research in the field of European Law with a particular focus on the constitutional aspects and enlargement of the EU.

## **GUNILLA EKBERG**

Gunilla Ekberg is a Special Advisor on issues of prostitution and trafficking in human beings at the Division for Gender Equality of the Swedish Government. She is also the former coordinator of the Nordic Baltic Campaign Against Trafficking in Women, a lawyer and longtime Feminist activist against male violence against women.

## **SVETLANA GANEVA**

### **Education:**

Master degree of Law, 1988, Kl.Ohridski University, Faculty of Law, Sofia, Bulgaria

Master of Law on European Communities and European political studies, 1993, Center for European Studies - University of Nancy, France

### **Languages:**

Bulgarian, English, French, Russian, Italian

### **Membership of professional bodies:**

International Bar Association

“Bulgarian Association of Women in Legal profession”;

“Association des Anciens de Nancy”

### **Present position:**

Attorney at Law in the Register of Sofia’s Lawyer’s Bar.

Partner in Arsov•Natchev•Ganeva – Law firm, 1997 – present

### **Professional experience:**

I have over 10 years professional experience, most of which are in advising and consulting in the field of Company /Corporate Law, Foreign Investment Law, Trade Law, Commercial Law, Contracts Law; Aviation Law. I give advice also in EC Law.

I have participated in numerous EU-funded projects, both as legal expert and project manager for Bulgaria primarily in comparison between the Legislations of the European Union and Bulgaria and their approximation.

I have worked as legal expert on Human rights Law for different NGO’s.

## **KERSTIN HAARMANN**

LL.M., Graduated in law from Phillips Universität Marburg/Germany in 1991 and obtained a Master in International Business Law from the London School of Economics in 1992

### **Legal Qualification:**

1. Rechtsanwältin Germany
2. Solicitor (England and Wales)

### **Legal Positions held:**

1. **Corporate Counsel AMB Generali Beteiligungs AG** (ultimate, publicly listed holding company of 3<sup>rd</sup> largest German insurance- and banking group). Responsible for and major expertise in stock corporation law, antitrust law and securities law, organisation of shareholder meetings and setting up of investment companies and investment funds

2. **Corporate Counsel for Europe, Middle East, Africa with American software company Symantec Inc. based in Maidenhead/GB.** Responsible for all operational IT and IP Law matters for the sales region Europe, Middle East, Africa

3. **General Counsel Wincor Nixdorf Holding GmbH**, formerly Siemens Nixdorf. Responsible for all legal matters of the company. Having set up legal department with the following main areas of work:

Corporate/commercial law, M & A transactions, Computer / IT Law

### **Professional affiliations:**

1. German-British Lawyers Association
2. German Inhouse Counsel association
3. Deutscher Juristinnenbund
4. European Women Lawyers Association

## HEIDI HAUTALA

Heidi Hautala is a long term Green politician and a Member of the Finnish Parliament. In her Committee work, as a member of the Grand Committee as well as Employment and Equality Committee, she is closely involved with both EU and equality matters. In 1995 - 2003, Heidi Hautala made a long career on EU level as a Member of the European Parliament. In recent years, one of her most important tasks has been her role as a reporter on the new EU working life equality directive. The provisions of the directive are about to spread modern equality planning, thinking and rules all over the European Union.

## TITU JÄRVENRANTA

LLM, MBA

Mrs Titu Järvenranta works as Leading Legal Counsel at the Union of Professional Engineers in Finland. Her duties include administrative governance, financial investments, contractual law, legislative issues and also promoting social partner issues in legislation.

Before her present employment at the Union of Professional Engineers in Finland Mrs. Järvenranta worked as Communications Director and a lawyer at the Association of Finnish Lawyers. She has written number of articles at the Lawyers News. She has also worked as a deputy judge of the City Court.

Besides her fulltime job, she also gives lectures about the Labor Law at the The Haaga Institute Polytechnic and performs as a ombudsman at the Engineers Foundation. She has been the president of the Women Lawyers Association Finland from the beginning of this year.

She studied law at the University of Helsinki and graduated as Master of Laws in 1991. She has also studied the economics and business administration in the Helsinki School of Economics and graduated as a MBA 1998.

## ANGELIKA KARTUSCH

### Professional Experience

Since June 1999: Legal researcher at the *Ludwig Boltzmann Institute of Human Rights*, Vienna.

Research, project co-ordination, and lecturing on the following topics: trafficking in human beings, human rights of women, victim protection; including the following activities:

- Consultant for the Council of Europe, UN Centre for International Crime Prevention, and OSCE Office for Democratic Institutions and Human Rights (legal research projects on trafficking in human beings, ongoing since Dec. 2000)
- Research on trafficking in peacekeeping regions, Washington, DC (US), March - May 2003
- Visiting scholar at John Carroll University, Cleveland/Ohio (US), Oct. 2002
- Coordination and preparation of seminars on women's human rights at the Vienna University Faculty of Law, together with Prof. Manfred Nowak (March - June 2002, March - June 2001)
- Lecturer and panelist at several international training courses and conferences, including:
  - Regional Advanced Programme on Human Rights, Raoul Wallenberg Institute of Human Rights and Humanitarian Law, Lund (S), June 2002, Oct. 2002, Nov. 2002
  - Mission Preparation Training Programme for the OSCE, Austrian Center for Peace and Conflict Resolution, Stadtschlaining (A), Feb. 2002
  - OSCE Human Dimension Implementation Meeting, Side Meeting "Anti-Trafficking Legislative Review and Reform", Warsaw (PL), Sept. 2001
  - General Assembly of the European Women Lawyers' Association, Seville (E), June 2001
  - Conference "Modern slavery and trafficking, what approaches are being tried in Europe?", organized by the Committee Against Modern Slavery, Paris (F), Nov. 2000
- Research and project coordination on trafficking in human beings (international standards, legal situation in Austria and selected Eastern Europe countries (June 1999 - Nov. 2000)
- Research on victim protection and assistance under Austrian legislation (Sept. - Dec. 2001)
- Research on Austrian criminal procedural law and the right to a fair trial under the European Convention on Human Rights (Sept. - Dec. 1999)

Since May 1999: Pro-bono legal counseling (until Dec. 2000) and accounting (since Jan. 2001) at the *Deserteurs- und Flüchtlingsberatung [Counseling Centre for Deserters and Refugees]*, Vienna

Nov. 2000: OSCE ODIHR Short-term Election Observer for the Parliamentary Elections, Azerbaijan

Sept. 1998 - Feb. 1999: Legal assistant in the law firm *Dr. Liedermann*, Vienna (alien law, asylum law)

### Education and professional qualifications

June 1999: University of Vienna, Master's degree in legal studies

Dec. 1996 - July 1997: Rijksuniversiteit Groningen (NL), ERASMUS mobility grant of the Austrian Ministry of Science

Dec. 2001: Mission Preparation Training Program for the OSCE at the Austrian Study Center for Peace and Conflict Resolution (ASPR), Stadtschlaining (A): Specialization Course on Project Management

Sept. 2001: Training Seminar for EU Long Term Election Observers, organized by SIDA, Dublin (IRL)

June 2000: International Civilian Peace-Keeping and Peace-Building Training Program at the ASPR, Stadtschlaining (A):  
Foundation Course, Specialization Course on Facilitation and Mediation

## **Other Activities**

Since Nov. 1999: Active member of the Austrian Women Lawyers' Association, Vienna

March 1998 – Dec. 2000: Active member of the Amnesty International women's rights group, Vienna

## **Languages**

German (mother tongue), English (fluent), Dutch (good), French (fair), Russian (basic)

## **SOPHIA KOUKOULIS-SPILIOTOPOULOS**

Attorney at law specialising in Community law and human rights. Member of the European Commission's Equality Law Network. Vice-president of EWLA (European Women Lawyers Association). Vice-president of AFEM (Association des Femmes de l'Europe Méridionale). Member of the Greek National Commission for Human Rights. Member of the Faculty of the Greek National School for Judges. Member of the Faculty of the Athens Summer Programme of Temple University Law School (Philadelphia, USA). Member of the European Group of Public Law (EGPL). Member of the Scientific Committee of the multilingual Law Review "Hellenic Review of Human Rights", A.N. Sakkoulas (Athens)/Bruylant (Brussels) publishers. Member of the Greek League for Women's Rights and the National Council of Greek Women.

Sophia Koukoulis-Spiliotopoulos has participated in the Law Commissions for the adaptation of family law to the Constitutional gender equality norm. Author of a bill adapting the legislation of Cyprus to Directives 76/207 (equal treatment of men and women) and 97/80 (burden of proof).

She has held classes, lectures and written numerous publications in Greek, French and English on Community law, human rights and gender equality, as well as family law.

## **LEENA LINNAINMAA**

Leena Linnainmaa works as Deputy Director at the Central Chamber of Commerce of Finland. In her work she promotes the interests of commerce and industry in legislation. Her main areas of practice are company law, IT-law and consumer protection. She is a member of numerous legislative working groups and committees at the Ministry of Justice and the Ministry of Trade and Industry. She attends expert hearings at parliamentary committees and gives statements on new legislation to different ministries. She gives lectures at the University of Helsinki. Before her present employment Ms. Linnainmaa was legal counsel at the Finnish Bankers' Association and Secretary General of the Deposit Guarantee Fund and the Investors Compensation Fund. Earlier she has worked for the OKOBank Group and her duties included contract and litigation.

She is a former president of the Women Lawyers Association Finland, and at present a member of the board of the European Women Lawyers Association (EWLA) and vice-president of the National Council of Women of Finland. She has been author or coauthor of several books. In 2001 she published Woman's Law Book that covers the Finnish legal system from a female point of view.

She studied law at the University of Turku and took her Master of Laws degree in 1988. She was trained on the bench in year 1990.

## **DR. ANTJE LUKE**

Licenciée en droit français, Attorney at Law

Junior Partner of Haarmann Hemmelrath, Paris office

Main areas of practice:

Company law, Mergers & Acquisition, International Private Law, European law, especially State Aids and competition law

Dr. Antje Luke initially worked as an assistant at the Faculty of Law (chair for public law) of the University of Freiburg i. Br. After a specialisation in public economic and telecommunications law, Dr. Antje Luke works with Haarmann Hemmelrath since March 1998 in the Paris office. She focuses on advising French, German and international companies as well as bodies of public law in German company law, mergers and acquisitions as well as in European Law, in particular competition and state aid law.

## **NUALA MOLE**

Nuala Mole has law degrees from Oxford and the College of Europe, Bruges, Belgium.

In 1989 she became director of Interrights, and in 1993 set up The Aire Centre to provide information and advice on all aspects of European Union law and international human rights law, especially the European Convention on Human Rights.

The Aire Centre has litigated more than forty cases against 11 jurisdictions at the ECtHR and advised on several cases before the European Court of Justice. In the past ten years Mrs Mole has trained judges, lawyers and public officials in all the member states of the Council of Europe on the ECHR and aspects of European Union law.

## ELISABETH MÜLLER

Since 2003 she is senior partner in the Berlin office of Kliemt & Vollstädt, a law firm specialized in employment and labour law, founded 2002, an off-spring of Clifford Chance Pünder in Düsseldorf. Elisabeth Müller is admitted to the Bar since 1993. In 1998 she became Partner of the law firm Heuking Kühn Lüer Wojtek, member of the Denton International Group of Law Firms. Her main area of practice is employment law in all of its aspects, i.e. collective and individual employment and labour law also in connection with restructuring and M & A. Since 1996 she is admitted as Certified Lawyer in Employment Law. 1989- 1993 she was research assistant at the Institute of International and Foreign Private Law, University of Cologne, Germany (Research on Conflicts of Law, Modern Arab Legislation on Personal Status) 1988- 1989 she studied Middle East Studies at the American University in Cairo, Egypt (field research on the Arab Organisation for Human Rights, Headquarter Cairo). 1982- 1988 she studied Law, Political and Islamic Science at the Universities of Passau, Freiburg im Breisgau and Münster, Germany (Specialization: International Public Law and European Law).

She was Member of the Steering Committee of the European Women Lawyers Association and of the Board of the Deutscher Juristinnenbund (German Association of Women Lawyers) 1999- 2001 and has been member of its Committee for European Law 1994- 1999. On June 2, 2001 she was elected President of EWLA.

In addition she is inter alia member of: International Bar Association (Section on Business Law, Arab Forum, Women's Interest Group), Association Internationale des Jeunes Avocats (Committees on Employment and Business Law), International Society for Labour Law and Social Security (German Section), European Employment Lawyers Association, Association for European Integration, German- Arab Association of Arab and Islamic Law, German Society for Comparative Law.

She publishes and lectures regularly on employment law matters concerning German and European law; she is member of the editor- group of the magazine "Der Arbeitsrechtsberater" (The Employment Law Consultant, Otto- Schmidt- Verlag).

## JOHANNA NIEMI-KIESILÄINEN,

LLD, researcher, University of Helsinki,

Collegium for Advanced Studies. She leads a research project Violence in the Shadow of Equality: Hidden Gender in Legal Discourse, funded by Academy of Finland. She has written extensively on Finnish and comparative bankruptcy law. for example Consumer Bankruptcy in Comparison: Do We Cure a Market Failure of a Social Problem? Osgood Hall Law Journal 1&2/1999 s. 473-503. She has also published on topics in procedural law, human rights, and violence against women, for example, Children and Right to a Fair Trial: Exploring the Relationship Between First and Second Generation Human Rights. In Berta Hernandez-Truyol (ed.), Moral Imperialism: A Critical Antology. (NYU Press 2002). She has edited books and journals, for example, special issue on consumer bankruptcy of Journal of Consumer Policy. 2/1997 and with Nousiainen, Gunnarsson & Lundström, Responsible Selves. Women in the Nordic Legal Culture (Ashgate 2001) and with Ramsay & Whitford, Consumer Bankruptcy in a global Perspective (Hart, forthcoming 2003).

## ÜLLE-MARIKE PAPP

**Current position:**Head of the Bureau of equality of the Estonian Ministry of Social Affairs

### Education:

1974, Tartu University, philology (Diploma A II N.202463)

Further training, certificates obtained:

1990, Adult education, Tallinn Pedagogical, University, one year course

1993 - 1996 , Training of trainers in information science, Baltic-Nordic seminars ( 7 weeks)

1995 postgraduate training in research methods,Tampere University Summer School (two weeks)

1996 Adult education methods, one-year course at Tallinn Pedagogical University

1996 Summer School on information science, Tampere University

1998, High-level civil servant (. 98/4-1326) Estonian Institute of Public Administration

1998 Human Rights Reporting (UN, Budapest)

1998 Workshop on Gender Sensitive Training, Iasi

1999 Workshop on Gender Statistics, Minsk

### Description of previous activities

1968 - 1976 Tartu University, The Chair of Psychology, The Laboratory of Sociology, researcher

1976-1986 Tallinn Teacher Training Institute, senior researcher

1986-1996 Tallinn Pedagogical University, Department of information studies, lecturer, head of the Department

1996 -1997 Ministry of Social Affairs , Training department, Project manager

1997 - Ministry of Social Affairs, Head of the Bureau of Equality

### Membership

Member of Estonian Academical Association of Sociologists

Member of Estonian Library Association

Member of the Board of The Women's Training Center

Nordic-Baltic Working Group on Gender Equality, chairperson

## Other professional activities:

Member of programme committees of international conferences:

Baltic-Nordic conference "Women and men in dialogue", Tallinn, Druskininkai, Valmiera, June - August 1997

2nd Baltic Sea Women's Conference, Helsinki, August 2000

Women and Democracy, Vilnius, July, 2001

Member of the international Steering Committee of the Third Baltic Sea Women's Conference, Tallinn 13-14.02.03, head of the national organising committee to the conference

Member of steering committees for Phare, Phare-Consensus, ILO projects

Chair of different workshops and conferences

Head of the working-group on Gender equality legislation

Marital status: Divorced, 1 son (29)

Languages: Estonian, English, Finnish, Russian

Areas of consultancy: Gender equality issues

European legislation on gender equality

Gender mainstreaming

Violence against women

## MARCELLA PIRRONE

Born 08.03.1959 in Bolzano, (Italy). Languages: bilingual Italian-German, English and basic Spanish .

Working address: Via Rosmini 44, 39100 BOLZANO (ITALY), tel. 0039-471-977233, fax 0039-471-325785, e-mail: pirrone.m@libero.it

Law degree at the University of Bologna (Italy), one year stage in London as a lawyer; since 1988 solicitor in Rome (two years) and from 1990 in Bolzano with own law firm.

Main fields of activity and research: The position of the women in the Italian law, especially in civil law (family-law, labour-law, foreigner-laws) and in penal law with a particular specialization on domestic violence. In criminal law representing the position of the women (and children) being victims of all kind of violence. Comparative aspects with other european countries legal system and the european laws.

Since 1990 founding member (and president from 1992-1995) of the bilingual (Italian - German) association "Per le donne, contro la violenza - Für Frauen, gegen Gewalt" in Merano (Italy) running since 1992 a shelter for women victims in domestic violence. Since 1992 legal adviser of that association and the women clients. Since 1996 member of the group of the women lawyers of the Italian autonomous women shelters ("Gruppo avvocate delle Case delle Donne e dei Centri Antiviolenza"). 2000: Founding member of EWLA (European Women Laywres Association) and actual Italian representative in its board. 2000-2001 Participant at the EU- Daphne project 2000-2001 "Proteger", a comparative project researching between women lawyers of several european countries (Spain, Italy, Germany, Austria, Luxembourg) for "Best practices against domestic violence" (result in a CD and publication).

2002 founding member of GIUDIT (Giuriste d'Italia, Italian Women Lawyers Association).

1997-1998 und 2000-2001 guesting professor at the "Institut für Politikwissenschaften an der Universität Innsbruck " (Austria) on the rights of women in national and European laws and violence against women.

Several publications and teaching on domestic violence to different women projects working in the field, as well as to the servants of the public social and health services in the area of Alto Adige (northern Italy).

## URSULA RANIN

### Education

Master of Laws degree 1975 in the University of Helsinki

Master of Science (Econ.) degree 1977 in the Swedish School of Economics and Business Administration, Helsinki

### Current position *Nokia Corporation*

Vice President, General Counsel 1.8.1994 –

Secretary of the Group Executive Board 1.3.1992-

Secretary of the Board of Directors 1.6.1996-

### Positions held

#### ***Nokia Corporation***

Assistant Vice President 1992 – 1994

Corporate Legal Counsel 1984-1992

#### ***Raasepori Rural District Court***

Judge 1981-1984

#### ***Helsinki Court of Appeal***

Senior Clerk 1980

#### ***Helsinki City Court***

Public Prosecutor 1976-1978

### Board memberships

The Board of Arbitration of Central Chamber of Commerce of Finland, Member 1997-



The National Board of Patents and Registrations, Member of Board 1995-1998  
Industrial Lawyers' Association (Finland), Member of the Board 1992-1997  
Finnish, Swedish, English, French

## Languages

### NINON RAUH

- **Working experience:**  
**Founding Partner of Rauh Woeste & Associés, Paris** (since 1998)  
**Salès Vincent & Associés, Paris** (1997)  
**Caubet Chouchana Meyer, Avocats, Paris** (1993-1996)  
**Gide Loyrette Nouel, Avocats, Paris** (1989-1992)  
*Main practice areas:* *French and cross border litigation: customs litigation, international contracts, product liability, M&A litigation and family law.*
- **Education:**  
**Admitted to the Paris Bar** (1993)  
**Master of Laws**, University of Pennsylvania, USA (1989)  
**B.A. Business Law**, University of Strasbourg, France (1988)  
**Baccalaureate** DFG, Freiburg im Br. Germany (1984)
- **Working groups:** The implementation of the the U.N. Convention on Elimination of all Forms of Discriminations Against Women (CEDAW) in France: a critical analysis in view of France's Fifth Report to be submitted to the CEDAW Committee in New York in July 2003
- **Member:** IBA, Womens' Interest Group, since 1998 French Association of Women Lawyers, since 2002
- **Languages :** French, English, German, Modern Greek

### PÄIVI ROMANOV

#### Education

Master of Laws, University of Helsinki, 1979  
Postgraduate legal training in a court of law for lawyers and judges 1980 – 1981  
Presidency and Conduct of Meetings, Helsinki 1994  
Influencing Decisions in the EU, Oxford 1995  
Committees and Comitology in the Political Process of the European Union, Helsinki 1995  
European Partners' Programme, Sunningdale 1997, organized by Finnish Institute of Public Management  
Communication and Contact, Helsinki 1997  
Course in the French language, Montpellier 1997  
Course in the French language, Chateau Correnson 1998  
Course on Presentation of Matters at Government Sessions, Helsinki 2002

#### Language skills

Finnish - native language, English, French, German

#### Current position

Ombudsman for Equality 1.4.2002 – 30.4.2007 (fixed-term post for 5 years)

#### Work experience

Ministry of Social Affairs and Health: Ministerial Adviser, head of the Equality Unit 1.5.2001 – 28.2.2002  
Office of the Ombudsman for Equality: Deputy Director, 1.5.1994 – 30.4.2001 and 1. – 31.3.2002  
Ministry of Social Affairs and Health: Senior Advisor 1991 – 1994  
County Court of Uusimaa (Administrative Court of Appeal in Helsinki): Referendary/Member of the Court 1985 – 1991  
Data-processing Institute: Lecturer of law, part-time 1989 – 1992  
Youth with a Mission organisation: Legal Advisor 1982 – 1984  
District Court of the Viitasaari judicial district: court practice (postgraduate legal training in courts of law for lawyer and judges), 1980 – 1981  
Province of Central Finland: Administrative Officer in the circuit administration, several fixed-term periods 1979 – 1982  
County Government of Uusimaa: referendary 1979 – 1980

#### Positions of trust

Advisory Committee on Equal Opportunities for Women and Men, European Commission, vice-member 1995 – 2001; member of the Committee 2001 -  
Management Committee of the Fourth Medium Term Action Programme of Equal Opportunities, Council of the EU, vice-member 1996 – 1997  
Monitoring Committee of the Employment Community Initiative, vice-member 1995 – 1999

#### Other positions

National working parties:

Member of the official working parties for the preparation of the Intergovernmental Conference of the EU 1996 - 1997:

Ministry of Justice – Fundamental Rights

Ministry of Social Affairs and Health – Social Policy and Equality

Member of the official governmental working party for the preparation of the community legislation (labour and equality law), 1994 - 2002

Member of the official working party on Fundamental Rights, Ministry of Social Affairs and Health, since 1998

Implementation project of the EU legislation on racial discrimination: Permanent Expert, 2001 – 2002

Member of the working group on matters of employment, Ministry of Social Affairs and Health, since 2002

## **LEENA ROMPPAINEN**

Leena Romppainen works as Specialist Counsel, Tax at Castrén & Snellman Oy, attorneys-at-law. She concentrates on tax and company law related matters in engagements of both domestic and foreign corporations. Her main specialty focuses on transactions where financially efficient and effective business structures are combined to sound legal approach. Additionally, she works with real estate taxation issues. She is a member of the tax section of the Finnish Real Estate Federation. She is a frequent lecturer on tax issues related to corporate tax, mergers and acquisitions, investments and real estates. Before her present employment Ms Romppainen was lead tax partner at Deloitte & Touche Oy.

Ms Romppainen studied law at the University of Lappeenranta (Rovaniemi) and took her Mast of Laws degree in 1985. She was trained on the bench in year 1986.

## **SALLA SAASTAMOINEN**

Master of Laws (1989) and Licentiate of Laws (1993) of University of Helsinki, Certificate on European Studies (1990) of University of Saarland. Administrator in the European Commission, at Directorate General for Justice and Home Affairs since 2001 and at Directorate General for Environment 1996-2001. Associate Partner in the law office Environmental and Business Lawyers Alanen, Martinen & Saastamoinen 1994-1996; Research fellow and lecturer in the University of Helsinki and in other universities 1992-1994. Author of numerous publications for environmental law.

## **SARI SIRVA**

### **Personal Background**

Born 13 June 1965. Living in Helsinki since 1995. Single, no children. Special interest voluntary work within the field of development in the Third World (five foster children in Kenya, Ethiopia and India, secretary of a Finnish-Congolese NGO promoting education and welfare of the disadvantaged children in the Democratic Republic of Congo).

### **A. Academic Career**

Graduated from the Turku University 5 May 1995 as Master of Laws

Accepted to the University of Helsinki Faculty of Arts to the programme of Master of Psychology

Accepted to the Helsinki University Faculty of Law to the programme of Licentiate of Laws in the spring of 1999

\* Licentiate's thesis "The Unity of Family and the Right to the Family Reunification in International Law"

\* after obtaining the licentiate's degree pursuance of the degree of Doctor of Laws in the Helsinki University

Participation in international courses in the refugee and human rights law as a lecturer and student.

### **B. Professional Career**

Started as a legal adviser in the Finnish Refugee Advice Centre June 1993

Joined the staff as a lawyer in September 1995, the contract is permanent and continues

Senior lawyer and Expert of the Refugee Advice Centre since 1999

## **SPILIOTOPOULOS, see Koukoulis-Spiliotopoulos**

## **NICOLE VAN CROMBRUGGHE**

Graduated in law from the University of Louvain (UCL) in 1977, Nicole started the Bar in Brussels the same year. In 1985, she co-founded the law firm Lafili, Van Crombrughe & Partners which currently has offices in Brussels, Antwerp and Kortrijk. In addition to her activities at the Bar, she is also acting as Deputy Magistrate with the Court of Appeal of Brussels ('Conseiller suppléant à la Cour d'Appel de Bruxelles').

Nicole has authored or co-authored a number of publications more in particular on subjects pertaining to company law and commercial intermediaries which are her favorite areas of practice. She is an active member of the U.I.A. (Vice-Chair of the Commission "Contracts") and of the I.B.A. (Vice-chair of the Sub-committee M3) as well as of the European Women Lawyers Association (EWLA), the Chambre de Commerce de Bruxelles and the Camera di Commercio Italiana in Belgio.

French-speaking, she is also fluent in Dutch, English and Italian.

## WILKOWSKA ANNA

### Education and studies:

August 2002

#### **Advanced Course on International Human Rights Protection**

Abo University, Turku/Abo, Finland

*Systems of human rights protection*

August – December 2000

#### **Legal Fellowship Programme** (official certificate of completion)

LFP organizer - Network of East-West Women, Washington, D.C.

Placement - Minnesota Advocates for Human Rights, Women's Rights Programme, Minneapolis, MN

*Human rights advocacy work in the area of women's rights*

August – December 2000

#### **International Human Rights Law Course**

University of Minnesota Law School, Prof David Weissbrodt

*International aspects of Human Rights law*

11 June – 30 June 2000

#### **International Human Rights Training Programme** (official certificate of completion)

Canadian Foundation for Human Rights, Montreal, Canada

*International Human Rights Law; Women's Human Rights,*

*Minorities Rights, Human Rights Education*

1997 – October 1999

#### **MA in Journalism (final grade: A)**

Faculty of Journalism and Political Sciences at Warsaw University

*Speciality in Press Law, International and European Standards of Freedom of Speech (Professor Bogdan Michalski)*

1993 – June 1998

#### **MA in Law (final grade: A)**

Law Faculty at Gdańsk University

*Speciality in International Humanitarian Law, International Human Rights Law, International Criminal Law (Professor Krzysztof Drzewicki)*

### Occupation:

Since January 2002

#### **Researcher**

Network of East-West Women Polska (Gdańsk, Poland)

Since January 2001

#### **Project Coordinator**

Network of East-West Women Polska (Gdańsk, Poland)

March 1999 – December 2001

#### **Development Coordinator**

Amnesty International Poland

March 1998- February 1999

#### **PR Assistant/ Language Assistant**

Language Center Berlitz Poland